## WHISTLEBLOWERS OF AMERICA

is proud to certify

**CLEVELAND LAWRENCE III** 

as a

## WHISTLEBLOWER PROTECTION ADVOCATE

This certifies the person named above has successfully completed the WoA requirements to provide peer support and advocacy for employees experiencing adverse actions while engaged in protected activities.

Certification constitutes having met WoA requirements for standards and training, it does not imply an endorsement.

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1114/22

DATE

<u>Jaqueline Garrick</u>

**JAQUELINE GARRICK** 

Founder and Director of Whistleblowers of America