Mehri & Skalet, PLLC Seeks Litigation Associates

The law firm of Mehri & Skalet, PLLC (“M&S”) seeks litigation associates to join our nationwide practice. We aim to hire at least two associates. Applications will be considered on a rolling basis.

The firm primarily represents employees, whistleblowers, consumers, and nonprofit organizations in class action and impact litigation under federal and state laws. Our cases generally involve civil rights, employment discrimination, consumer protection, insurance, public health crises (such as the opioid epidemic), the False Claims Act, whistleblower rights, Title IX, and wage and hour laws. The firm also advises non-profits, unions, schools and colleges, government agencies, and corporations that seek to advance diversity, equity, and inclusion practices within their organizations. Many of our cases advance social justice and positively impact society.

Mehri & Skalet is headquartered in Washington, DC, but we handle matters, often with co-counsel, throughout the country. We have a meaningful presence in Illinois. More information about the firm is available at www.findjustice.com.

POSITION RESPONSIBILITIES

The associates will work in a variety of practice areas. They will handle all aspects of litigation such as investigations, research, representation before administrative agencies and in federal and state court, motion practice, legal strategy, complex discovery, management of electronically stored information, client advising, and settlement.

The associates may participate in non-litigation matters, such as advising institutional clients on matters relating to diversity, equity, and inclusion or advising individuals in pre-litigation dispute resolution. The associates will work on diverse teams and engage directly with clients and other attorneys. The position may involve travel throughout the United States.

EXPERIENCE AND QUALIFICATIONS

The position requires:
- At least two years of legal experience;
- Strong legal research, writing, and analytical skills and attention to detail;
- The ability to communicate clearly and persuasively with diverse clients, co-counsel, opposing counsel, judges, paralegals, administrative staff, and other professional contacts;
Excellent organizational and planning skills as well as case management skills, including the ability to anticipate and plan for litigation challenges and client needs;

- The ability to carry a varied caseload and to work productively on multiple projects simultaneously;

- Teamwork and individual initiative;

- Commitment to and execution of the firm’s core values, including respect, creativity, client-centeredness, and integrity, as well as to our inclusion and diversity framework;

- Demonstrated understanding of and ability to abide by applicable rules of professional responsibility and ethics;

- A law degree from an ABA-accredited institution;

- A license to practice law or the ability to become licensed to practice law in a relevant U.S. jurisdiction.

**COMPENSATION AND BENEFITS**

Mehri & Skalet offers competitive compensation commensurate with experience. Associate salaries are determined according to a scale based on year of graduation from law school. The current range is from $100,000 to about $150,000. Attorneys are eligible for year-end bonuses based on individual and firm performance.

Comprehensive benefits include health and dental insurance, a matching 401k and profit-sharing program, and 20 days of paid annual leave as well as paid holidays, paid sick leave, and paid parental leave. The firm pays 75-90% of health insurance premiums.

The firm values work-life flexibility and offers remote work options. Most attorneys maintain a hybrid or partially remote schedule. While the firm prefers candidates who can work onsite at the office at least two days a week, fully remote options may be available.

**INCLUSION, DIVERSITY & EQUAL OPPORTUNITY**

Mehri & Skalet is committed to fostering a diverse and inclusive work environment. A diverse team improves our work product, enhances our ability to serve our clients, and strengthens our ability to attract talented individuals. We strive to live our values and to maintain a culture that celebrates the strengths of every team member. The firm engages in ongoing efforts to foster a culture of mutual respect and to attract, retain, and promote outstanding lawyers and administrative staff from all backgrounds, perspectives, and abilities. We advance equal opportunity without discrimination on the basis of race, ethnicity, national origin, sex, pregnancy, gender identity, gender expression, disability, religion, sexual orientation, age, veteran status, marital status, personal appearance, family responsibilities, genetic information, matriculation, and credit history.
HOW TO APPLY

Please submit a cover letter, resume, a recent writing sample of no more than 10 pages, a law school transcript, and the names and contact information of at least three references to info@findjustice.com.

To request a reasonable accommodation during the application or hiring process, please contact Ellen Eardley at eearldley@findjustice.com or (202) 822-5100.