



**CELEBRATING TEN YEARS OF
ADVANCING JUSTICE:
2011 IN REVIEW**

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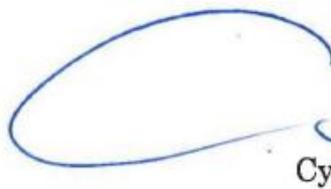
This past October, Mehri & Skalet, PLLC, along with nearly 200 of our friends, family members, business partners, former employees, and clients, celebrated our 10th anniversary in business. Our anniversary—and that party—couldn't have come at a better time. There are no two ways about it, 2011 was a big year for us. Big in that we grew our staff, recovered tens of millions of dollars for our clients, and expanded our outreach efforts. But more importantly, it was big in that we made significant progress in practice areas that have come to define our firm and achieved success in cases with the potential to effect real change in American society and beyond.

At a time when the average American homeowner has never felt so vulnerable, M&S took on mortgage giants Fannie Mae, Wells Fargo and even the U.S. Department of Housing and Urban Development to ensure fair housing and lending practices for seniors. As organized labor faced unprecedented attacks across the country, we fought on behalf of local unions to secure due compensation for workers from the Federal Bureau of Prisons. Thanks to the talent and passion of our attorneys and staff, we obtained a settlement from Apple, Inc.—renowned for its superior designs—for a dangerous design flaw and made compensation available to nearly 10 million consumers nationwide. We even did a little bit of traveling, helping our neighbors across the pond consider the National Football League's Rooney Rule—a measure promoting diversity in sports leadership and one of our proudest achievements—for England's soccer programs.

And that's just a sampling. We look forward to continuing our work to diversify the face of Madison Avenue, protect consumers from deceptive practices and unsafe

products, and defend women's rights in the restaurant industry, to name a few of our next tasks at hand. In fact, our hard work last year garnered the attention of major news outlets including *The New York Times*, *BBC*, *Reuters*, *MSNBC*, *NPR*, *Forbes*, *Consumer Reports*, and others. We couldn't be prouder, and we hope for a strong 2012, as well.

Very truly yours,



Cyrus Mehri

Steve Skalet

NOTABLE RESULTS

Consumer Protection

- *In re: MagSafe Apple Power Adapter Litigation, No. 09-1911 (N.D. Cal.)*

Nearly 10 million Apple MacBook and MacBook Pro owners could be entitled to cash reimbursements and free replacement adapters, thanks to a recent settlement with Apple, Inc. secured by M&S and co-counsel.

Plaintiffs alleged that the first-generation "T" model of Apple's "MagSafe" adapter—the transformer and power cord that come with the laptop—was defectively designed and manufactured, causing the adapter to fray, spark, overheat, melt or otherwise prematurely fail. The settlement will provide cash payments for class members who had to purchase replacement adapters within three years of the original purchase and will provide redesigned replacement adapters to anyone whose earlier model adapter shows signs of such damage.

"This settlement provides an excellent result for consumers," remarked M&S Partner Craig Briskin. Apple prides itself on innovative design and demands its customers pay a premium for that design. But here, a potentially serious defect impacted millions of consumers, and we were able to bring the needs of those consumers to Apple and find a solution.

- *Yanqiu Ke v. Enlightened Wealth Institute, No. 10-02036 (D.D.C.)*

M&S filed a class action complaint with co-counsel in November 2010, on behalf of Plaintiff Yanqiu Ke against Enlightened Wealth Institute ("EWI") and several of its officers. Plaintiff claimed that Defendants perpetuated a fraudulent scheme to enroll participants in real estate investment seminars, promising that they would teach "no money down" methods of investing that would yield large profits. This case settled in 2012.

- *MIA, Ex Rel D.S. v. Coventry Health Care of Delaware, Inc., MIA No. 2010-01-008*

M&S secured a groundbreaking win in September against Coventry Health Care, with potentially lasting implications for the relationship between doctors, patients and insurance carriers in the state of Maryland.

In a hearing before the Maryland Insurance Administration (MIA), the Deputy Commissioner found that Coventry arbitrarily and capriciously underpaid our client, an out-of-network mental health provider, and ordered the company to pay all amounts due, plus interest. In addition, the MIA fined Coventry \$30,000 in administrative penalties.

The Deputy Commissioner also referred the matter to the Compliance and Enforcement Unit of the MIA to determine whether the failures brought to light by this case are isolated circumstances or indicative of Coventry's business practices, as we allege.

The ruling represents a first step in rectifying the abusive practices of big health insurance companies that often underpay and harass out-of-network providers. We believe that Coventry's current business practices essentially deprive patients of their right to use out-of-network providers and increase healthcare costs.

Fair Housing

- *Bennett v. HUD, No. 3:11-cv-03831 (D.D.C.)*
- *Chandler v. Wells Fargo Bank, N.A., and Fannie Mae, No. 11-3831 (N.D. Cal.)*

M&S, in conjunction with the AARP, filed two cases to enforce the rights of spouses and family members of federally insured reverse mortgage (“HECM”) borrowers to keep their family homes. In *Bennett v. HUD*, Plaintiffs sued HUD to enforce the right of spouses and family members to purchase a HECM-financed property for 95% of the appraised value—a right HUD provided to non-family members. Plaintiffs also sought enforcement of a federal statutory provision that protects spouses of HECM borrowers from displacement.

Shortly after Plaintiffs filed their suit and just before a motion for preliminary injunction was to be heard, HUD recanted and revoked its mistaken guidance on the 95% rule. HUD now permits spouses and family members to purchase a family home for 95% of its appraised value, regardless of the amount owed on the reverse mortgage. This victory helped thousands of seniors keep their homes.

In the second case, which is ongoing, Defendants Wells Fargo and Fannie Mae refused Plaintiff Robert Chandler’s request to purchase his family home for 95% of the appraised value after the death of his mother, a HECM borrower. Defendants stated that Mr. Chandler needed to pay the full mortgage balance if he wanted to keep the home that his family has owned since the 1950s. This position makes no legal or economic sense given the current housing market. Indeed, Fannie Mae tried and failed to find a buyer for the Chandler property. Mr. Chandler seeks to enforce the rights of all heirs and survivors of HECM borrowers to purchase their family homes under the same terms available to non-family members.

Employment Discrimination

- *Carter v. Wells Fargo Advisors, No. 09-1752 (D.D.C.)*

In June 2011, M&S obtained Court approval of a \$32 million settlement plus fees and costs, for female financial advisors who faced gender discrimination while working at Wachovia and Wells Fargo Advisors. The settlement also requires the company to make significant changes to its internal policies that affect the distribution of business opportunities for women, including the appointment of an independent monitor and a jointly selected expert.

- *Norflet Progress Fund*

In 2011, M&S processed more than \$8 million in Norflet Progress Fund grants to 20 organizations. The Norflet Progress Fund is the *cy pres* fund named in honor of Ms. Merle Norflet, the lead plaintiff in the lawsuit filed against John Hancock Life Insurance Company in 2004. M&S, along with co-counsel, represented a class of African Americans who were purchasers, owners, insureds and beneficiaries of insurance policies issued by the John Hancock Life Insurance Company in the 1940s and 1950s. The plaintiffs alleged that for decades, John Hancock engaged in discriminatory practices in the sale and marketing of life insurance policies to African Americans.

The case was successfully settled in 2009 for \$24.4 million, a portion of which was distributed to class members. Approximately \$15 million was committed to the Norflet Progress Fund to be distributed to organizations that benefit African-American communities. The Court appointed a *cy pres* committee chaired by law professor John Brittain to make recommendations on the distribution from the fund. The Committee currently is reviewing the second round of proposals and will meet in mid-2012 to recommend the second round of awardees.

Workers' Rights

- *AFGE Locals 3957 and 1007 v. the United States Department of Justice, Federal Bureau of Prisons, FCC Oakdale, Louisiana, FMCS No. 08-55478*

M&S represented American Federation of Government Employees Locals 3957 and 1007 against the Federal Bureau of Prisons in Oakdale, Louisiana. In November, the Arbitrator sustained the grievance and ruled that the Agency violated the Fair Labor Standards Act ("FLSA") by failing to compensate bargaining unit employees for time spent performing work before and/or after scheduled shifts. In addition to back pay, the Arbitrator extended the FLSA statute of limitations to three years, rather than two, because of the Agency's willful violation of the FLSA and awarded two times actual damages to our clients.

Individual Employment Settlements

In 2011, M&S settled multiple employment race discrimination cases and a significant pregnancy discrimination case, for which we received recognition from the D.C. Employment Justice Center. Several of these settlements involved changes to the employers' policies and practices, in addition to individual monetary relief for our clients. M&S also negotiated a number of severance agreements for African-American and female executives.

In a claim under ERISA and the ADEA, M&S represented a group of salaried workers at a major oil refinery seeking reinstatement of supplemental pension benefits. Following prosecution of the claims at the administrative level, the firm successfully negotiated a settlement for the employees in December 2011.

M&S settled an FLSA case against a large restaurant chain. In the collective/class action complaint, plaintiffs alleged that defendant failed to pay minimum wage and overtime compensation. As part of the settlement, the parties hired an independent consultant to calculate the additional regular and overtime minutes that each class member would be credited.

M&S also negotiated back pay for several individual employees who were improperly denied overtime wages by various employers.

ONGOING LITIGATION

Consumer Protection

- *Genese v. Visa Inc., et al., No. 1:11-cv-01838 (D.D.C.)*

In October 2011, M&S and co-counsel filed a suit in federal court in the District of Columbia on behalf of a proposed nationwide class of ATM customers. The complaint alleges that the major banks, in concert with Visa and MasterCard, collude, in violation of the Sherman Antitrust Act, to fix the "ATM service fees" that customers pay to ATM owners when they withdraw money. The case is in its early stages.

- *In re: Automotive Wire Harness Systems Antitrust Litigation, MDL No. 2311*

M&S represents a consumer alleging that the manufacturers of "auto wire harnesses," the electrical systems of modern automobiles, fixed prices for their products, which caused automobile prices to be inflated. One defendant in the case already has pleaded guilty to a criminal charge for participation in the conspiracy. The case is in its early stages.

- *Sonoda, et al. v. Amerisave Mortgage Corp., No. C 11-01803 (N.D. Cal.)*

M&S and co-counsel filed a class action lawsuit in March 2011 against Amerisave Mortgage Corporation for violating the Truth in Lending Act (TILA) and state consumer protection statutes. Plaintiffs alleged that prior to providing a Good Faith Estimate of closing costs, as required by TILA, Amerisave promised customers they could “lock-in” a low interest rate if they paid appraisal and underwriting fees. The parties are in settlement negotiations.

- *Somers v. Apple, Inc., Case No. 11-16896 (N.D. Cal.)*

In this putative class action, M&S represents an Apple customer who alleges that she was overcharged, in violation of the antitrust laws, for purchases of downloadable music on a portable music player. The case is on appeal.

- *Hensley-Maclean v. Safeway, Inc., No. 11-01230 (Superior. Court, Alameda County, CA)*

M&S, in conjunction with the Center for Science in the Public Interest and other co-counsel, filed a class action lawsuit in February 2011 against Safeway for its failure to notify loyalty card holders about recalls of Class 1 dangerous or unsafe products, which means that there is a reasonable probability that consuming the products will cause health problems or death.

Safeway collects phone numbers and other contact information for every customer who uses its Safeway “Club Card,” but fails to contact customers to inform them of product recalls, as other stores do. Plaintiffs seek an injunction requiring Safeway to use the information in its possession to notify customers of a recalled product and to furnish an automatic refund through the loyalty card. The case is in the discovery phase.

- *Bowman v. IBM, No. 11-0593 (S.D. Ind.)*

M&S represents individuals and a proposed class of Medicaid recipients in Indiana, whose benefits were terminated or interrupted in violation of their constitutional rights and an existing consent decree requiring the state to determine eligibility under another category of Medicaid before terminating benefits. Plaintiffs allege that IBM and other entities that administer the program on behalf of the state are responsible for these violations. The case is in the discovery phase.

Workers' Rights

- *SimplexGrinnell LP Prevailing Wage Litigation*

M&S, along with co-counsel, brought suit on behalf of current and former fire alarm and sprinkler system workers of SimplexGrinnell LP, who claim that they were not paid “prevailing wages” as required by many states for work on public projects. Plaintiffs are seeking millions of dollars in damages on behalf of a class of 600 members. In June of 2011, the plaintiffs succeeded in obtaining class certification status. *Ramos v. SimplexGrinnell LP*, No. 1:07-cv-981 (E.D.N.Y.). Trial is scheduled for mid-2012. A similar action, *Hioutakos v. Simplex Grinnell LP*, No. 2:10-cv-4505 (D.N.J.), has been filed and is in the discovery stages. In April 2011, M&S filed *Bennett v. SimplexGrinnell LP*, No. C11-01854 (N.D. Cal.) on behalf of five former employees of SimplexGrinnell in California. M&S is also investigating possible violations by SimplexGrinnell LP and other companies of other states’ prevailing wage laws.

- *Howard v. Clyde’s Restaurant Group, Inc., No. 1:11-cv-687 (E.D. Va.)*

M&S is litigating a proposed collective action on behalf of tipped employees who work or worked at Clyde’s restaurants in Maryland and Virginia. Plaintiffs allege that Clyde’s failed to pay them for all hours worked, failed to pay them the full minimum wage for performing work for which they could not earn tips, and violated the “tip-credit” requirements by requiring the employees, at their own expense, to have their uniforms professionally dry-cleaned before each shift.

- *Hawkins v. Hooters of America, Inc., No. 09-1475 (D.D.C.)*

M&S is litigating a case on behalf of costumed server employees of Hooters of America, Inc. Plaintiffs allege that Hooters failed to compensate them properly in several respects, including requiring plaintiffs to purchase uniforms and failing to pay appropriate minimum wage and overtime compensation pursuant to federal and state laws. The parties are engaged in mediation.

- *FLSA Cases against the Bureau of Prisons*

M&S is representing the American Federation of Government Employees Council of Prison Locals against the Federal Bureau of Prisons in numerous arbitrations on behalf of correctional officers and other bargaining unit employees for a variety of wage and hour violations. These violations include failing to compensate employees for performing work before and after scheduled shifts (portal to portal violations), failing to pay shift differentials, failing to pay employees for performing work during their meal periods, and general contract violations.

Employment Discrimination

- *Bush v. Ruth's Chris Steak House, Inc., No. 10-01721 (D.D.C.)*

In October 2010, M&S and co-counsel filed a gender discrimination lawsuit against Ruth's Chris Steak House and its parent company. The suit alleges widespread discrimination against women in pay, promotions, and terminations, as well as a sexually-charged working environment fostered by a predominantly male leadership team that routinely engaged in sexual commentary and behavior demeaning to women. In 2011, the court allowed plaintiffs to amend the complaint to pursue class action claims. The case is in discovery.

- *Wal-Mart Stores, Inc. v. Dukes, No. 10-277 (Supreme Court Amicus Brief)*

In March 2011, M&S wrote a Supreme Court *amicus* brief on behalf of the National Employment Lawyers Association (NELA), the Equal Justice Society, and the Legal Aid Society—Employment Law Center in support of the plaintiffs-respondents in *Wal-Mart Stores, Inc. v. Dukes*. Cyrus Mehri and Ellen Eardley serve on NELA's Wal-Mart Task Force, which was created to assist workers' rights lawyers and their clients in responding to the Supreme Court's decision.

- *White, et al v. Eric Holder, BOP-2011-00528 (EEOC)*

In November, M&S filed a formal complaint of sexual harassment on behalf of a class of approximately 400 female employees who work for the Federal Bureau of Prisons, Federal Correctional Complex in Coleman, Florida. The women allege that they have been and continue to be subjected to a hostile work environment as a result of inmate misconduct and the Agency's failure to take steps to prevent the harassment from occurring. The employees are currently seeking class certification before an EEOC Administrative Judge.

Fair Housing and Lending

- *National Fair Housing Alliance, Inc. v. Cornerstone Group Development Corp., No. 1:11-cv-21994 (S.D. Fla.)*

In June 2011, M&S and co-counsel filed a housing discrimination case on behalf of the National Fair Housing Alliance and the Center for Independent Living Options against one of the largest multi-family housing developers in Florida. The complaint alleges that over 50 multi-family housing developments with approximately 5,600 covered apartments have barriers to accessibility, including steps in front of entryways, insufficient maneuvering space for wheelchair users in kitchens and bathrooms, and inaccessible entrances and walkways to and through common areas. Plaintiffs also allege that Cornerstone received federal and state tax credits and subsidies to create affordable, accessible housing and certified that

its developments would be accessible, but failed to comply with those certifications. The case is in mediation.

- *Waterside Towers Resident Association, Inc. v. Trilon Plaza Company, L.P., No. 2006 CA 008620 (D.C. Super.)*

M&S filed a lawsuit in 2004 on behalf of the Waterside Towers Resident Association, claiming that the owners of Waterside had sold the property, but did not furnish an Offer of Sale to the tenants as required by District of Columbia law. The case was dismissed in the lower court, but in August 2010, the tenants' position was vindicated when the D.C. Court of Appeals ruled that the transfer of the townhomes portion of the project was a sale that requires notice to the tenants, a right to negotiate, and a right of first refusal to purchase the property. The case was remanded to the Superior Court and is in discovery.

- *Thurmond v. SunTrust, No. 11-01352 (E.D. Pa.)*

M&S and co-counsel filed this lawsuit against SunTrust Bank in 2011. The Complaint alleges that SunTrust had agreements with private mortgage insurance (PMI) companies to receive illegal kickback fees for arranging PMI with these insurers. Typically, when a home is purchased with less than a 20% down payment, which would disproportionately be the case for minority and lower-income borrowers, the lender requires the borrower to purchase PMI. PMI protects the lender in case of a default by the borrower. This case alleges a scheme known as "captive reinsurance" by which a SunTrust subsidiary received a portion of the borrower's monthly PMI premium payments—ostensibly for sharing in the risk of default on the loan. However, the deal is structured so that SunTrust actually assumes little or no risk. Thus, the Complaint alleges that the payment is essentially an illegal kickback or referral fee prohibited under the Real Estate Settlement Procedures Act ("RESPA").

Pro Bono Fair Housing and Lending

In October 2011, M&S provided *pro bono* representation in *First American Financial Corp. v. Edwards* to the Lawyers' Committee for Civil Rights, NAACP Legal Defense & Educational Fund, Inc., Washington Lawyers' Committee for Civil Rights Under Law, and the National Fair Housing Alliance in the preparation of an *amicus* brief filed in the U.S. Supreme Court. The brief addresses the interpretation of the Court's landmark decision in *Havens Realty Corp. v. Coleman*, on the issue of standing to sue for testers under the Fair Housing Act.

M&S also provided pro bono services to numerous homeowners who found themselves under water on their home loans and facing default and potential foreclosure. Many of these homeowners had applied for loan modifications from

their lenders, but encountered unfair and deceptive practices in the loan modification process. M&S helped these homeowners save their homes.

SPECIAL PROJECTS

Women on Wall Street Project

This year, M&S continued to monitor its recent gender discrimination settlements on behalf of female financial advisors at Morgan Stanley and Smith Barney. M&S is in the process of consolidating these settlement agreements due to the merger of the companies. With the addition of the Wachovia/Wells Fargo settlement discussed above, the project's settlement trilogy now totals approximately \$112 million in total settlements. Collectively, the settlements have the potential to transform the way Wall Street allocates business opportunities to all financial advisors.

Voices for Corporate Responsibility Project

In 2009, in partnership with Grant & Eisenhofer, P.A., M&S launched the Voices for Corporate Responsibility Project to create an organization for professionals who want their corporations to behave with integrity for the long-term benefit of the company, shareholders, consumers, and the community.

In December 2010, the Voices Project submitted a letter to the SEC that outlined its stance on the proposed SEC Whistleblower rules. The letter noted that certain of the proposed rules had potential negative effects that would hinder whistleblowers' ability to receive awards and contained suggestions on how to avoid these problems. The SEC reviewed the letter during the rule commentary period and referenced it throughout the final rule release. The final rules were adopted in May 2011.

Last year, M&S continued this important work, counseling whistleblower executives, investigating whistleblower cases in the transportation and construction industries, and assisting whistleblowers in administrative agency proceedings. Associate Ellen Eardley spoke at OSHA's National Whistleblower Conference.

Madison Avenue Project

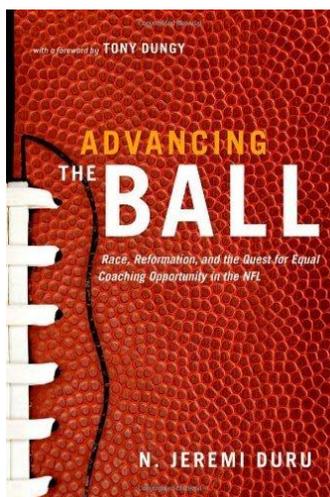
In 2009, M&S and the NAACP launched the Madison Avenue Project to address historic and pervasive discrimination against African Americans in the advertising industry. In 2010, the Project's investigation led to M&S filing EEOC charges against advertising companies on behalf of several affected individuals. The Project continues to generate interest in the advertising industry and in the press.

Fritz Pollard Alliance

Eight years after the release of Cyrus Mehri and Johnnie L. Cochran Jr.'s groundbreaking report, "Black Coaches in the National Football League: Superior Performance, Inferior Opportunities," M&S continues to promote the achievements of the "Rooney Rule" and the Fritz Pollard Alliance (FPA), an affinity group of NFL minority coaches, scouts, and front office personnel.

Since 2003, FPA has spearheaded the hiring of a record number of minority personnel at the NFL, including minority head coaches and general managers. This diversity brought success to the teams that embraced it. Eight out of the last twelve Super Bowl championship teams had either an African-American general manager or head coach. In 2011, Mike Tomlin led the Pittsburgh Steelers to their second Super Bowl appearance in three years.

The Rooney Rule continues to be highlighted in the media. In January 2011, Oxford University Press published "Advancing the Ball: Race, Reformation, and the Quest for Equal Coaching Opportunity in the NFL," written by former M&S associate, N. Jeremi Duru. The book highlights the work of the FPA in convincing the NFL to institute the Rooney Rule and features a forward by Tony Dungy, who in 2007 was the first African-American head coach to win a Super Bowl.



Jeremi and Cyrus discussed the success of the rule on NFL Network's "Total Access with Rich Eisen," and joined Kevin Blackstone of ESPN's "Around the Horn" at the University of Pennsylvania for a discussion on race and the NFL. In December 2011, CBS documentary "Third and Long: The History of African-Americans in Pro Football 1946-1989" featured Cyrus's work and that of the FPA.

In September 2011, Cyrus traveled to the UK to discuss how English soccer can adopt the Rooney Rule. He met with senior executives from the Football Association, English Premier League, Football League and League Managers' Association, as well as former soccer players and minority rights activists. The Daily Telegraph called this a "historic meeting" for minority coaches in English soccer, and it was covered extensively by the English press, including *The Guardian*, *ESPN SoccerNet*, *SkyNews*, *BBC*, and the *Daily Mirror's* Oliver Holt.

FIRM NEWS: NEW FACES

Our New Attorneys—Karla Gilbride and Taryn Wilgus Null



Karla Gilbride joined M&S in July 2011. Her work focuses on civil rights, wage and hour, and consumer protection aspects of the firm's practice. Before coming to M&S, Karla served as a law clerk to Judge Ronald Gould on the U.S. Court of Appeals for the Ninth Circuit in Seattle and worked with Disability Rights Advocates in Berkeley, California. In her work for Disability Rights Advocates, Karla brought class actions and other high-impact cases on behalf of individuals with disabilities, on issues ranging from access to technology to emergency preparedness. Karla graduated with honors from Georgetown Law School in 2007.



Taryn Wilgus Null joined M&S in October 2011. Her work focuses on civil rights, wage and hour, and consumer protection aspects of the firm's practice. Before joining M&S, Taryn clerked for the Honorable Noël Anketell Kramer of the District of Columbia Court of Appeals. She also completed fellowships with the National Women's Law Center and Americans United for Separation of Church and State. Taryn graduated from the University of Michigan Law School, cum laude, in 2007.

Find Justice Fellowship



To further the firm's mission of public justice, M&S continues its Find Justice Fellowship, a two-year position that offers a new attorney the opportunity to gain experience on the wide range of social justice issues that M&S pursues. Our second Find Justice Fellow is Zachary Best. Zachary came to M&S after graduating magna cum laude from Georgetown Law School in May 2011. At Georgetown, he served on the Georgetown Law Journal and participated in the Community Justice Project. Zachary began his fellowship in September 2011.

FIRM NEWS: PRESS

One enjoyable benefit of working on cases with such enormous societal impact is our ability to reach wide—and sometimes unlikely—audiences through our daily efforts. Our cases in 2011 generated significant national and even international press coverage—enough to garner the attention of *Exemplar*, which in a July 2011 article featured Cyrus and the firm as leaders in class actions and public-spirited justice.

Our settlement with Apple Inc., spearheaded by Steve and Craig, found its way to tech and consumer audiences, including *ConsumerReports.org*, and also received coverage in a number of college newspapers.

Our efforts to bring the Rooney Rule to UK soccer blanketed the English press—with coverage in the *Daily Telegraph*, *The Guardian*, *The BBC*, and with the *Daily Mirror* even initiating its own campaign to advocate for the rule. Stateside, Cyrus was interviewed by the *New York Times* and *Yahoo! U.S. Sports*.

Not to be outdone, in its end-of-year round-up, the *Mirror's* Oliver Holt named Cyrus one of his Top 10 most interesting people of the year (#7, just ahead of a small-time ballplayer named “David Beckham”).

When our sexual discrimination case against Ruth's Chris Steak House, headed by Cyrus and Janell, was granted leave to pursue class action status, it wasn't just the *Washington* and *Orlando Business Journals* who were interested, but also *MSNBC.com*, *Forbes Woman*, and *Reuters*, who examined the broader role of women in the restaurant industry. These articles were in turn picked up by a number of legal and restaurant news outlets—such as *LawyersandSettlements.com* and *Chain-StoreAge.com*.

And that's just a few of the highlights. The *New York Times*, the *Atlantic*, *Bloomberg*, and many other news organizations reported on our HUD Reverse Mortgage case, headed by Steve and Craig. Our Safeway case, also headed by Steve and Craig, was featured in the *San Francisco Chronicle*. Our corporate oversight work was included in an article in the *Wall Street Journal*. When Herman Cain found himself in hot water regarding sexual harassment allegations from his time at the National Restaurant Association, Cyrus was on hand to tell NPR's “Tell Me More” audiences about sexual harassment in the workplace and the courts.

Of course, we couldn't keep all this great news to ourselves, so this year, M&S updated our website and started a twitter account—yes, really. You can now follow our tweets at @FindJusticeLaw and view the new website, as always, at www.findjustice.com.